

City of East Tawakoni
288 Briggs Blvd.
East Tawakoni, TX 75472

USE OF CITY OWNED/LEASED EQUIPMENT AND CITY PERSONNEL

No equipment owned or leased by the City or its Enterprise Subsidiaries (herein referred to as City) shall be used by any individual or organization other than the City.

City employees shall not be outsourced to any individual or organization other than for tasks associated with the operation of this City.

EXCEPTION:

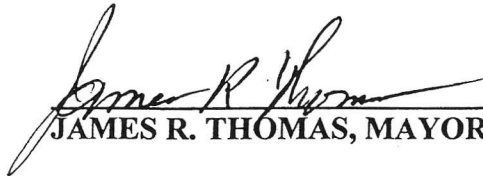
When it is determined by the Mayor that it is in the best interest of the City that an exception to this policy is required; then and only then may this policy be circumvented. If this should occur then an executed Release of Liability, Claim and Trespass from the individual or organization must be filed with the City Secretary, a fair market rent for the equipment, and a labor rate must be paid to the City. All equipment must be operated and maintained by the City Personnel.

Rates:

1. Equipment shall include fair wear and tear, maintenance, fuel and return on investment. When this rate cannot be determined then the hourly rate shall be no less than 0.15% of the replacement cost with a four (4) minimum.
i.e. Backhoe: $\$65,000 \times 0.15\% = \$97.50 \times 4 \text{ hours} = \390.00
2. Labor shall be the greater of base pay rate, insurances and benefits plus twenty five percent (25%) or two and one-half (2-1/2) times the base rate.

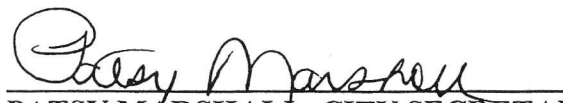
Adopted and approved by the city council on this the 17th day of February, 2004.

APPROVED:



JAMES R. THOMAS, MAYOR

ATTEST:



PATSY MARSHALL, CITY SECRETARY